



November 8, 2017

Paul Boyd
WSOC-TV Charlotte
1901 N. Tryon Street
Charlotte, NC 28206

Dear Paul,

On behalf of Calvary Church and Senior Pastor Munro, thank you for your letter and your invitation to participate in the 2017 Church Transparency Survey.

We appreciate the desire for transparency in matters of governance and finance and strive to foster a clear culture of accountability at Calvary. In specific response to the areas addressed by your questionnaire, we would like to share the following information:

- We welcome over 3000 people to our Sunday worship services.
- Our governing body is the Session, which is presently comprised of 13 elders and the Senior Pastor (who plays the role of a non-voting moderator). Elders are active, non-employee members of Calvary Church and are elected by the congregation to serve four-year terms. The Session's duties include leading the congregation in the pursuit of Calvary's mission, providing spiritual and financial oversight to the body and ministries, and managing all church property. The work of the Session is accomplished largely through its regular monthly meetings and its committees which are chaired by elders. The Session utilizes its Finance Committee to oversee the financial affairs of the church. An annual financial audit is conducted by an independent auditor.
- Our annual election for elders/deacons occurs each January and is preceded by an open nomination process for members. Updates throughout the process are posted at calvarychurch.com/election.
- Calvary holds a publicized annual congregational meeting each year to review our financials as a church family and review any recent developments or upcoming

plans. Any amendments to our church constitution are subject to approval by our members and would be voted on at that time.

- We publish a weekly report of our offering receipts in our Sunday bulletin.
- Newcomers at Calvary are encouraged to attend our regularly occurring membership classes. The classes provide a personal introduction to Calvary, our beliefs and our organization, and are led by Pastor Munro. All participants receive a copy of our Core Documents (which include our mission, purpose, Articles of Faith and church constitution) as part of the class materials.

During our recent web redesign (launched in September 2017), we purposefully opted to simplify our website to make it more straightforward for visitors who might be unfamiliar with a church environment. As a part of that process, we did remove a number of more specific governance and operational documents to allow visitors to focus on our Articles of Faith and our Philosophy of Ministry (see calvarychurch.com/beliefs). We have now posted additional governance information (see calvarychurch.com/governance).

Should you be looking for a local church home, we would invite you to visit Calvary any Sunday – it would be our pleasure to welcome you and your family!

Sincerely,

A handwritten signature in black ink that reads "Scott Henry". The signature is written in a cursive style with a large, looping "y" at the end.

Scott Henry
Treasurer

Additional or future press inquiries should be directed to:

Michele Davies
Director of Media
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