

**Bylaws of
Transformation Church**

ARTICLE I. OFFICES

Section 1.01 Registered Office and Agent.

The address of the registered office of the corporation is, 9030 Northfield Drive Suite A - B, Fort Mill, SC 29707, and the name of the registered agent at this address is Transformation Church.

Section 1.02 Other Offices.

The corporation may have offices at such place or places within or without the State of South Carolina as the Board of Directors (Executive Lead Team) may from time to time appoint or as the business of the corporation may require or make desirable.

ARTICLE II. DEFINITIONS

Section 2.01 Corporation

This Corporation, Transformation Church, will be further referred to in the Bylaws as the "Church".

Section 2.02 Board of Directors

The Board of Directors of Transformation Church will be further referred to in the Bylaws as the "Executive Lead Team". As individuals, the Executive Lead Team will be further referred to in the Bylaws as "Directors".

ARTICLE III. PURPOSE (VISION, VALUES, BELIEFS)

Section 3.01 Vision

The vision of Transformation Church is to be a multi-ethnic, multi-generational, mission-shaped community that loves God completely (Upward), ourselves correctly (Inward), and our neighbors compassionately (Outward).

Section 3.02 Values

A High and Lofty View of God

We are committed, through the Spirit's enabling power, to teach a high and lofty view of the Father, the Son, and the Holy Spirit. All our actions, teaching, prayer, mission, and spiritual transformation will be driven by our view of God.

The Transformative Gospel of Grace

We are committed, through the Spirit's enabling power, to be a community that invites and seeks out the wounded, the broken-hearted and marginalized so that they can be transformed by the Gospel of grace into the image of Jesus joining Him in His mission to transform the world.

We are committed, through the Spirit's enabling power, to the belief that Grace is Jesus Himself coming to live in and through His people. Life in the Kingdom is empowered by the King of Kings, not human effort.

Kingdom Partnerships

We are committed, through the Spirit's enabling power, to partner with other churches that desire to advance the Kingdom. We will not compete with other churches.

Multi-ethnic & Multi-generational Diversity

We are committed, through the Spirit's enabling power, to multi-ethnic and multi-generational diversity.

Excellence

We are committed, through the Spirit's enabling power, to ministry excellence. Ministry excellence is worship! Our systems and structures must function with excellence in order to steward the people of Transformation Church.

Leadership Development

We are committed, through the Spirit's enabling power, to leadership development. The Church rises or falls on the shoulders of Her leaders; therefore, every member must be seen as a "royal priest" and a leader.

People over Production

We are committed, by the Spirit's enabling power, to value people for more than what they can produce. We will not prostitute people over and against their spiritual health and transformation.

Servant Community

We are committed, by the Spirit's enabling power, to develop a biblical, servant-hearted community, in which we serve each other through our grace-gifts as we serve in our spheres of influence by being the heart, hands, and feet of Jesus.

Relevancy

We are committed, by the Spirit's enabling power, to be a missionary community. Therefore, we will present the timeless truth in a relevant way.

Generosity

We are committed, by the Spirit's enabling power, to financial generosity. We cannot out give our God; therefore, we will teach and live biblical financial stewardship. One day we hope to give away 30% of our income.

Section 3.03 Statement of Beliefs

ESSENTIAL BELIEFS

"In essentials unity. In non-essentials liberty. In all things love. "-St. Augustine

Our essential beliefs are intended to be the basis for fellowship. There will always be peripheral doctrines that committed Christians disagree upon, but the essential beliefs of Christianity are non-negotiable. Below is a list of TC's essential beliefs:

THE BIBLE IS THE INSPIRED WORD OF GOD

The Old and New Testament are verbally inspired by God, the only written revelation from God to man. The Bible is infallible and the authoritative rule of faith and conduct for mankind (2 Timothy 3:15-17; 2 Thessalonians 2:13; 2 Peter 1:21).

THE ONE TRUE GOD

God is called by many different names in the Bible because of the different dimensions of His personality, but God is one (*Deuteronomy 6:4; Matthew 22:37*). God is super-dimensional and eternally self-existent (*John 8:54-59*). God is love, sovereign, omniscient, omnipresent, and omnipotent. He is the creator of the heavens and the earth (*Genesis 1:2*). While God is one, He is also a tri-personal being known as the Father, the Son, and the Holy Spirit (*Matthew 28:19*).

IESUS: THE GOD-MAN

Jesus the Messiah (Christ) is the second person of the Tri-personal God. The eternal Son of God became man without ceasing to be God (*John 1:1-14; Philippians 2:5-11*). The Scripture declares His virgin birth (*Matthew 1:18-23*); His sinless life (*Hebrews 7:26; 1 Peter 2:22; 1 John 3:4,5*); His miracles (*Acts 2:22; 10:37-38*); His substitutionary death on the cross (*2 Corinthians 5:21; 1 Peter 2:24, 1 Corinthians 15:4*); His bodily resurrection from the dead (*Matthew 28:1-6; 1 Corinthians 15:4*); and His exaltation to the right hand of God the Father to now function as our High Priest where He acts as our Representative, Intercessor, and Advocate (*Acts 1:9-10; Hebrews 7:25; Hebrews 9:24; Romans 8:34; 1 John 2:1-2*). Jesus will come again to judge the living and the dead (*1 Peter 4:5; Romans 14:9; 2 Timothy 4:1*).

GOD THE HOLY SPIRIT

We believe that God is sovereign in bestowing spiritual gifts. It is, however, the believer's responsibility to attempt to develop his or her sovereignly given spiritual gift(s). The baptism of the Holy Spirit occurs at conversion and is the placing of the believer into the Body of Christ. We also believe that particular spiritual gift(s) are neither essential, nor prove the presence of the Holy Spirit, nor are an indication of deep spiritual experience (*1 Corinthians 12:7, 11; Ephesians 4:7-8*). We believe that God does hear and answer prayer in accordance with His own will, for the sick and afflicted. We believe that it's the privilege and responsibility of every believer to minister according to the gift(s) and grace of God that is given to him (*Romans 12:1-8; 1 Corinthians 13; 1 Peter 4:10-11*). The nine fruits of the Spirit (*Galatians 5:22-23*) are the by-product of a Spirit-filled life and are evidence of spiritual maturity.

THE FALL OF MAN

Man was created in the image of God (*Genesis 1:26*). However, by a voluntary act of the will, Adam and Eve disobeyed God (*Genesis 3:6*). That first sin had several repercussions. Man was excommunicated from the Garden of Eden (*Genesis 3:23*), a curse was pronounced (*Genesis 3:14-19*), the process of physical death began (*Genesis 2:17*), and man died spiritually (*Romans 5:12-19*). Sin separated humankind from God and left man in a fallen (sinful) condition, separated from the life and love of God (*Romans 3:23*).

RESCUING (Salvation) OF MAN

The only means of salvation is Jesus the Messiah (*Acts 4:12; John 14:6*). He died on the cross to pay the penalty of our sins (*1 Peter 2:24*) and rose from the dead on the third day according to Scripture to infuse humanity with His resurrection life. He offers each of us a pardon for our sins (*Hebrews 9:26; 1 John 4:9-10*) and wants us to become beloved children of God (*John 1:12*). When we put our faith in Christ, it triggers a spiritual chain reaction. We become the Temple of the Holy Spirit (*1 Corinthians 6:19*). Our names are written

in the Lamb's Book of Life (*Revelation 3:5*). We become citizens of heaven (*Philippians 3:20-21*). We are given eternal life (*John 3:16*). We are adopted and become children of God (*Galatians 4:4-7*). Our sins are forgiven and forgotten (*Hebrews 8:12*). We are credited with the righteousness of Christ (*Romans 4:4-5*). We are born-again (*John 3:3*). God takes ownership of us (*1 Corinthians 6:20*). We receive an eternal inheritance (*Ephesians 1:13-14; 1 Peter 1:3-5*). The evidence of salvation is two-fold. The internal evidence is the direct witness of the Holy Spirit (*Romans 8:16*). The external evidence is the fruit of the Spirit (*Galatians 5:22-23*). We become new creations (*2 Corinthians 5:17*) and are transformed into the image of Christ (*2 Corinthians 3:18*).

ETERNAL SECURITY

We believe that all true Christ-followers are eternally secure through the Spirit's power (*John 6:37-40; 10:27-30; Romans 8:1, 38-39; 1 Corinthians 1:4-8; 1 Peter 1:5*). We believe that it's the privilege of believers to rejoice in the assurance of their salvation through the testimony of God's Word, which clearly forbids the use of Christian liberty as an occasion for the flesh (*Romans 13:13; Galatians 5:13; Titus 2:11-14*).

THE CHURCH AND HER MISSION

The Church is the body of Christ (*1 Corinthians 12:12-27*) and has a three-fold purpose: to evangelize the world as His missionaries (*Acts 1:8; Matthew 28:18-20; John 17:8*), to worship God (*1 Corinthians 12:13*), and to equip God's people for ministry (*Ephesians 4:11-16; 1 Corinthians 12:28, 14:12*).

OUR PRACTICES

BAPTISM IN WATER

The Scripture teaches that all who repent and believe in Christ are to be baptized by immersion (*Matthew 28:19*). Baptism is a public profession of faith in Christ. Baptism is symbolic of the death, burial, and resurrection of Christ. It's a declaration to the world that we have died to sin and have been raised with Christ to walk in newness of life (*Romans 6:4*).

COMMUNION

The Lord's Table consists of two elements: the bread and cup. These elements are symbolic of the body and blood of Christ. Communion is a memorial of Christ's sufferings on the cross and a celebration of our salvation. It's an opportunity for a believer to examine himself and experience forgiveness we possess in Christ.

THE COVENANT OF MARRIAGE

The Covenant of Marriage between a Man and Woman is holy, sacred, and beautiful. We view marriage as God's divine design of a sacred covenant (a supernatural bonding) between a man and woman (*Genesis 2:23-24; Matthew 5:31-32, Matthew 19:1-12; Ephesians 5:25-33*). In our fallen and broken world, relationships are often fragile, yet we believe with the grace and power of God, along with the guidance of Scripture, and a faithful community of believers, there is hope for healthy marriages and healing from past relationships. According to Scripture, marriage reflects Jesus' relationship to the Church. Just as Jesus lovingly and sacrificially gave His life for His bride, the Church, the husband plays the role of Jesus by giving his life for his wife. And the wife responds to the husband's sacrificial, loving initiatives by trusting his leadership in her family's life, just as the Church responds to Jesus by trusting His leadership.

THE FINAL JUDGMENT

There will be a final judgment in which the dead will be resurrected and judged according to their works (*Matthew 25:31-46; Romans 2:1-9*). Everyone whose name is not found written in the Book of Life will be consigned to hell, along with the devil and his angels (*Revelation 20:11-15*). Those whose names are written in the Book of Life will be resurrected and stand at the judgment seat of Christ to be rewarded for their good deeds (*1 Corinthians 4:5*) and enjoy God in the New Heavens and New Earth for all eternity (*Revelation 21:1-4*).

ARTICLE IV. AFFILIATION

Transformation Church is a New Testament Church and as such is a part of the Body of Christ and His Church on earth. However, our local congregation is independent_(not affiliated with any one Christian denomination or convention) and autonomous (we maintain the right to govern our own affairs). The Executive Lead Team may affiliate with like-minded ministry partners at their discretion.

ARTICLE V. MEETINGS

Section 5.01 Regular Meetings.

Regular meetings of the Executive Lead Team shall be held on a bi-weekly basis without notice at such times as the Executive Lead Team shall from time to time designate, and an annual meeting of the Executive Lead Team shall be held without notice within one month before or one month after the close of the corporation's yearly accounting period, all at such places within or not within the State of South Carolina as the Executive Lead Team shall from time to time designate.

Section 5.02 Special Meetings.

Special meetings may be held if called pursuant to Section 5.08 herein with at least two days' notice by telephone or personal delivery, or five days' notice by first class mail, of the time and place of the meeting to each Director.

Section 5.03 Calling Meetings.

Meetings of the Executive Lead Team may be called by the President (Lead Pastor) of the Church or by any two Directors.

Section 5.04 Waiver of Notice.

Notice of a meeting of the Executive Lead Team need not be given in any event to any Director who signs a waiver of notice either before or after the meeting. Attendance of a Director at a meeting shall constitute a waiver of notice of such meeting and waiver of any and all objections to the place of the meeting, the time of the meeting, or the manner in which it has been called or convened, except if a Director states, at the beginning of the meeting, any such objection or objections to the transaction of business.

Section 5.05 Contents of Notice.

The business to be transacted at, and the purpose of, any regular or special meeting of the Executive Lead Team need not be specified in the notice or waiver of notice of such meeting.

Section 5.06 Quorum.

At all meetings of the Executive Lead Team, the presence of one half of the authorized number of Directors, but in any event not less than three Directors, shall constitute a quorum for the transaction of business. In the absence of a quorum, a majority of the Directors present at any meeting may adjourn the meeting from time to time until a quorum is obtained.

Section 5.07 Voting.

The act of a majority of the Directors present at any meeting at which there is a quorum shall be the act of the Executive Lead Team, except as may be otherwise specifically provided by law, by the Articles of Incorporation, or by these Bylaws.

Section 5.08 Conduct of Meetings.

The President (Lead Pastor), or in his absence the Vice President (Executive Pastor), if any, named by the Executive Lead Team, shall preside at meetings of the Executive Lead Team. The Secretary (Executive Assistant), or in the Secretary's absence any person appointed by the presiding officer, shall act as Secretary for meetings of the Executive Lead Team. Meetings shall be governed by common courtesy and respect following the guidelines laid out in Colossians 3: 12-16 (ESV)

Section 5.09 Telephone Participation.

Directors may participate in meetings of the Executive Lead Team through use of conference telephone or similar communications equipment, so long as all Directors participating in the meeting can hear one another. Such participation shall constitute personal presence at the meeting, and consequently shall be counted toward the required quorum and in any vote.

Section 5.10 Written Consent.

Any action required or permitted to be taken at any meeting of the Executive Lead Team or of any committee thereof may be taken without a meeting if a written consent, setting forth the action so taken, is signed by all members of the Board or of such committee, as the case may be. Such written consent shall be filed with the minutes of the proceedings of the Board or committee.

Section 5.11 Adjournment.

A majority of the Directors present, whether or not a quorum exists, may adjourn any meeting of the Executive Lead Team to another time and place. Notice of any such adjourned meeting shall be given to the Directors who were not present at the time of the adjournment with at least two days' notice by telephone or personal delivery, or five days' notice by first class mail, of the time and place of the meeting.

ARTICLE VI. EXECUTIVE LEAD TEAM

Section 6.01 Titles

The Executive Lead Team shall consist of the following members or the subsequent position if the role title changes. Other team members may be added and or rotated off as determined by the Elders. The Executive Lead Team should be no more than 10 and never less than 5.

Lead Pastor	President
Executive Pastor	Vice President
Director of Operations	Treasurer
Director of Ministries	

Executive Assistant

Secretary

Section 6.02 Duties

The Duties of the Executive Lead Team shall be to oversee the activities, business, and affairs of the Church as well as fulfill their individual duties as defined by their job descriptions.

Article VII. Elders

Elders of the church consist of those ordained into the ministry by Transformation Church and may be licensed according to the State in which they are ordained. Elders are appointed by the Executive Lead Team.

Article VIII. Ordination

Transformation Church may ordain men into the ministry according to the Ordination Process and Procedures as approved by the Executive Lead Team.

ARTICLE IX. MISCELLANEOUS

Section 7.01 Contracts.

Unless authorized in a particular instance by the Executive Lead Team by resolution, no Officer, employee, or agent shall have any authority to bind the corporation by any contract, to pledge its assets or credit, or to render it liable pecuniarily, for any amount in excess of \$5000. If so authorized or if less than \$5000, any of the foregoing Officers singly may execute contracts or deliver instruments on behalf of the corporation, pledge its assets or credit, or render it liable pecuniarily.

Section 7.02 Amendment.

The Executive Lead Team shall have the power to adopt, amend or replace these Bylaws in any way not inconsistent with the Articles of Incorporation, the Bylaws, or the laws of the State of South Carolina or the United States.

Section 7.03 Indemnification.

The Executive Lead team, team members and employees made parties to any legal proceeding in which claims are made against them by virtue of holding such positions be indemnified by the Church to the fullest extent permitted by law. The Church may purchase insurance on such persons to protect against such liabilities, and to protect against other liabilities for which indemnification may not be permitted.